



# The Production of Difference: Race and the Management of Labor in U.S. History

*David R. Roediger, Elizabeth D. Esch*

Download now

[Click here](#) if your download doesn't start automatically

# The Production of Difference: Race and the Management of Labor in U.S. History

David R. Roediger, Elizabeth D. Esch

**The Production of Difference: Race and the Management of Labor in U.S. History** David R. Roediger, Elizabeth D. Esch

In 1907, pioneering labor historian and economist John Commons argued that U.S. management had shown just one "symptom of originality," namely "playing one race against the other."

In this eye-opening book, David Roediger and Elizabeth Esch offer a radically new way of understanding the history of management in the United States, placing race, migration, and empire at the center of what has sometimes been narrowly seen as a search for efficiency and economy. Ranging from the antebellum period to the coming of the Great Depression, the book examines the extensive literature slave masters produced on how to manage and "develop" slaves; explores what was perhaps the greatest managerial feat in U.S. history, the building of the transcontinental railroad, which pitted Chinese and Irish work gangs against each other; and concludes by looking at how these strategies survive today in the management of hard, low-paying, dangerous jobs in agriculture, military support, and meatpacking. Roediger and Esch convey what slaves, immigrants, and all working people were up against as the objects of managerial control. Managers explicitly ranked racial groups, both in terms of which labor they were best suited for and their relative value compared to others. The authors show how whites relied on such alleged racial knowledge to manage and believed that the "lesser races" could only benefit from their tutelage. These views wove together managerial strategies and white supremacy not only ideologically but practically, every day at workplaces. Even in factories governed by scientific management, the impulse to play races against each other, and to slot workers into jobs categorized by race, constituted powerful management tools used to enforce discipline, lower wages, keep workers on dangerous jobs, and undermine solidarity.

Painstakingly researched and brilliantly argued, *The Production of Difference* will revolutionize the history of labor race in the United States.

 [Download The Production of Difference: Race and the Managem ...pdf](#)

 [Read Online The Production of Difference: Race and the Manag ...pdf](#)

## **Download and Read Free Online The Production of Difference: Race and the Management of Labor in U.S. History David R. Roediger, Elizabeth D. Esch**

---

### **From reader reviews:**

#### **Margaret Walker:**

The actual book *The Production of Difference: Race and the Management of Labor in U.S. History* has a lot of info on it. So when you read this book you can get a lot of profit. The book was authored by the very famous author. McDougal makes some research prior to write this book. This book is very easy to read so you may get the point easily after reading this article book.

#### **James Ensor:**

Exactly why? Because this *The Production of Difference: Race and the Management of Labor in U.S. History* is an unordinary book that the inside of the book is waiting for you to snap this but later it will distress you with the secret the item inside. Reading this book beside it was a fantastic author who also wrote the book in such an awesome way that makes the content interior easier to understand, an entertaining way but still conveys the meaning completely. So, it is good for you for not hesitating having this any more or you going to regret it. This unique book will give you a lot of rewards than the other books possess such as help improving your ability and your critical thinking approach. So, still want to hesitate having that book? If I had been you I will go to the book store hurriedly.

#### **Delores Saenz:**

Are you kind of a hectic person, only have 10 or perhaps 15 minutes in your morning to upgrading your mind expertise or thinking skill also analytical thinking? Then you are experiencing a problem with the book in comparison with can satisfy your small amount of time to read it because all this time you only find a guide that needs more time to be learned. *The Production of Difference: Race and the Management of Labor in U.S. History* can be your answer as it can be read by an individual who has those short extra time problems.

#### **Kimberly Johnson:**

That reserve can make you to feel relaxed. This particular book *The Production of Difference: Race and the Management of Labor in U.S. History* was brightly colored and of course has pictures on the website. As we know that book *The Production of Difference: Race and the Management of Labor in U.S. History* has many kinds or types. Start from kids until young adults. For example *Naruto* or *Private Eye Conan* you can read and believe that you are the character on there. Therefore, not at all of books are usually make you bored, any it offers up you feel happy, fun and chill out. Try to choose the best book to suit your needs and try to like reading this.

**Download and Read Online The Production of Difference: Race and the Management of Labor in U.S. History David R. Roediger, Elizabeth D. Esch #XFGZ805K31N**

## **Read The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch for online ebook**

The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch books to read online.

### **Online The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch ebook PDF download**

**The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch Doc**

**The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch Mobipocket**

**The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch EPub**